

HOBURNE LIMITED AND BURRY & KNIGHT LIMITED

MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR 2016/17

This statement sets out the steps taken by Hoburne Limited, company registration number 01102096 and its group companies, and Burry & Knight Limited, company registration number 00552582 and its group companies. (referred to as “we,” “us,” “our,” “Hoburne” or “Burry & Knight”) pursuant to section 54, Part 5 of the Modern Slavery Act 2015 (Act).

INTRODUCTION

The Hoburne and Burry and Knight groups include Hoburne Ltd, Burry and Knight Ltd and their subsidiaries, as defined in section 1159 of the UK Companies Act 2006. Our registered office is 10 Hoburne Lane, Highcliffe, Christchurch, Dorset, BH23 4HP, United Kingdom.

Hoburne has a zero-tolerance approach to any form of modern slavery and is committed to acting ethically, with integrity and transparency in all business dealings, and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain. As a family business, our shareholders expect us to conform to the highest ethical standards at all times.

OUR BUSINESSES

Hoburne Ltd and its sister company Burry & Knight Ltd trade as Hoburne Holidays. Our business was founded in 1912 and continues to operate as a family owned business with eight holiday parks and a residential park within the UK offering holiday home ownership and holiday accommodation to our customers.

Burry & Knight Ltd and its subsidiary Hoburne Development Company Ltd. have a long history of building high quality properties in the South of England which goes back over 50 years. The company has been involved in the development of houses, bungalows, flats, apartments and commercial properties throughout the region.

Burry & Knight also owns and operates a holiday park and 3 golf courses along the south coast. It also owns and manages commercial and residential rental properties within the local area.

OUR PEOPLE

We operate only in the UK and abide by all employment laws. As such, we believe that we are at low risk of modern slavery in our employee base. We have a strict recruitment process to verify eligibility to work and all new employees are guided through our grievance procedures and employee code of conduct. We are committed to promoting equal opportunities and diversity in employment in line with the Equality Act 2010. We operate a whistleblowing policy and any reports are fully investigated and appropriate remedial actions taken. All our policies are openly available within the Employee handbook and on the Hoburne hub where further refresher courses and updates can be accessed.

OUR SUPPLIER CHAIN

Our main suppliers are all UK registered and have a long history with us. At this stage we do not have the relevant information to confirm what controls our suppliers have in place. However, we are in the process of writing to them to raise awareness of our own policies and to request a copy of their policies and processes relating to modern slavery. We consider our main risks to be third-party contract labour in the construction industry and caravan manufacturing. The company will not support or deal with any business knowingly involved in slavery or human trafficking. We have internal procedures in place for procurement and carry out due diligence on all suppliers before allowing them to become a preferred supplier.

DUE DILIGENCE AND RISK ASSESSMENT PROGRAMME

The Directors recognise our responsibility to meet its human rights responsibilities and this is supported by Hoburne Group shareholders. We will be working to assess and respond to the risk of modern slavery and incidences of modern slavery and we will publish and update when further progress has been made.

We pledge to carry out an audit of our supplier chain, mapping out high-risk areas to improve our understanding of our suppliers' policies and practices to combat Modern Slavery to raise awareness of Modern Slavery and Human Rights and to affirm our zero-tolerance approach. We will request acceptance of our anti-slavery policy and remove any supplier from our approved supplier list should any instances of modern slavery come to light. This audit will be on going and we expect to be able to disclose our findings in future statements.

TRAINING

Our statement, policies and information on Modern Slavery will be made available on the Hoburne Hub.

We will be providing staff training to increase awareness of our Hoburne policies across all departments to embed a culture of learning and joint ownership in tackling modern slavery.

Signed on behalf of Hoburne Ltd and Burry & Knight Ltd Boards of Directors.



R.S. Kennar
Chairman
24th May 2018